

Strategic Plan: 2017 – 2022

I. Overall Details

A. Name of the College: UNION CHRISTIAN COLLEGE

B. Category: Affiliated College

C. Compliance (write the month and year when this is to be renewed for next 5 years).

D. Name of the Secretary: Dr. R. M. Manih

E. Name of the Principal: Dr. R. M. Manih

F. Name of the affiliating University: North Eastern Hill University (N.E.H.U)

G. Status: College is under 2(f) and 12(B) of UGC Act 1956 Non-Autonomous

H. Accreditation Yes Details: B⁺ (2nd NAAC Ranking)

I. Vision: To make students leaders of integrity and respected citizens of the Society and the nation.

J. Mission: To empower students for personal development, sustenance and enhancement of quality in life.

K. Goals: To usher physical, intellectual, spiritual, mental, moral and social values of all students and college staff.

L. Graduate Attributes: Students are inculcated with all graduate attributes during their stay in College.

M. Unique Characteristics (identity) of the College: A Christian College imparting quality Education in Secular environment.

N. Overall Strategy for Future: To make the College one of the finest Institution in India.

O. Target Areas/Population: A blend of both Rural and Urban based students.

P. Promotional Strategies (visibility, student Admission):

- We have College Website and robust social media account with respect to Facebook, Instagram and Twitter.
- Both Online and Offline mode in Admission is in place.

Q. Strategies for promoting quality teaching:

1. Aggressive use of ICT in providing quality teaching.
2. Pocket Study App is in place for Online Classes.

R. Strategies for promoting efficient learning (students feedback, parents engagement, evaluation pattern, mentoring, addressing the special need of the students):

a) Student Feedback:

A periodical Student feedback mechanism is in place.

b) Parent Engagement:

Parent are periodically updated about the ward's performance (Academic and Personal development).

c) Evaluation Pattern:

The IQAC is engaged in monitoring and academic evaluation progression of students.

d) Mentoring:

Teachers/Wardens are constantly engaged in mentoring of students for academic and personal requirements.

Addressing the special need of the students

1. Tutorial classes are taken for academic weaker students.
2. Counseling sessions are conducted for students who are in need.
3. Orientation programs are conducted for students.
4. Invited lectures by resource persons conducted by some departments.

S. Networking with other Institutions:

Networking with many Colleges and Institutions like NESAC, United Board, AIACHE, etc

II. Students Strength

A). Additional Courses and Sections

DEPARTMENT	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
B.Sc. (Botany)	30	35	40	45	50
B.Sc. (Chemistry)	30	35	40	45	50
B.Sc. (Mathematics)	30	35	40	45	50
B.Sc. (Zoology)	30	35	40	45	50
B.Com	30	35	40	45	50
B.A (Economics)	50	60	70	80	90
B.A (Education)	70	80	90	100	110
B.A (English)	70	80	90	100	110
B.A (Geography)	70	80	90	100	110
B.A. (Nutrition)	50	60	70	80	90
B.A. (Philosophy)	70	80	90	100	110
B.A. (Pol. Science)	70	80	90	100	110
B.A. (History)	70	80	90	100	110
Total	700	810	920	1030	1140

B.I. Projected Growth in the number of students(includes new sections too) if the proposed development projects such as building, transport and other facilities are done

DEPARTMENT	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
B.Sc. (Botany)	5	10	10	10	10
B.Sc. (Chemistry)	5	15	10	10	10
B.Sc. (Mathematics)	5	5	10	10	10
B.Sc. (Zoology)	5	10	10	10	10
B.Com	5	5	5	10	10
B.A (Economics)	5	5	5	5	10
B.A (Education)	10	10	10	10	10
B.A (English)	10	10	10	10	10
B.A (Geography)	10	10	10	10	10
B.A. (Nutrition)	5	5	5	10	10
B.A. (Philosophy)	10	10	10	10	10
B.A. (Pol. Science)	10	10	10	10	10
B.A. (History)	10	10	10	10	10
Total	100	110	120	130	140

III. Infrastructure to be Developed

A. Class Rooms and Facilities needed as per Government regulations and expansion

DEPARTMENT	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
B.Sc. (Botany)	1	1	0	1	1
B.Sc. (Chemistry)	1	1	0	1	1
B.Sc. (Mathematics)	1	1	0	1	1
B.Sc. (Zoology)	1	1	0	1	1
B.Com	1	1	0	1	1
B.A (Economics)	1	1	1	0	1
B.A (Education)	1	1	1	0	1
B.A (English)	1	1	1	0	1
B.A (Geography)	1	1	1	0	1
B.A. (Nutrition)	1	1	1	0	1
B.A. (Philosophy)	1	1	1	0	1
B.A. (Pol. Science)	1	1	1	0	1
B.A. (History)	1	1	1	0	1
Total	14	14	8	6	14

B. Labs and Facilities

DEPARTMENT	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
COMPUTER LAB	2	0	0	0	2
PHYSICS	3	0	0	0	2
CHEMISTRY	4	0	0	0	1
BOTANY	2	0	0	0	2
ZOOLOGY	2	0	0	0	1
NUTRITION	2	0			1
EQUIPMENT	6	0	5	0	10
STAFF FACILITIES	1	5	1	3	2
TRANSPORT FACILITY					

IV. Quality of Teaching and Learning

A. Teaching Strategy

Sl. No	YEAR	TEACHING STRATEGY	DETAILS
1	2017-18	ICT	
2	2018-19	ICT	
3	2019-20	ICT/Pocket Study App (online classes)	
4	2020-21	ICT/ Pocket Study App (online classes)	
5	2021-22	ICT/ Pocket Study App (online classes)	

B. Seminars and Workshops (College Level)

Sl. No	YEAR	SEMINARS	WORKSHOPS
1	2017-18	10	
2	2018-19	8	

3	2019-20	4	
4	2020-21	10	
5	2021-22	15	

C. Seminars and Workshops (Present department wise plan)

DEPARTMENT	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
B.Sc. (Botany)	1	1	1	-	2
B.Sc. (Chemistry)	1	1	1	-	2
B.Sc. (Mathematics)	1	1	1	-	2
B.Sc. (Physics)	1	1	1	-	2
B.Sc. (Zoology)	1	1	1	-	2
B.Com	0	1	1	-	2
B.A (Economics)	-	1	-	-	2
B.A (Education)	-	1	-	-	2
B.A (English)	1	1	1	-	2
B.A (Geography)	1	1	-	-	2
B.A. (Nutrition)	1	1	1	-	2

B.A. (Philosophy)		1	1	-	2
B.A. (Pol. Science)		1	1	-	2
B.A. (History)	1	1	1	-	2
Total	9	14	11	-	28

Note:

❖ S – SEMINAR

❖ W– WORKSHOPS

D. SPECIAL TRAINING TO STUDENTS

DEPARTMENT	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
B.Sc. (Botany)	BCT	VT	BCT/VT	BCT	BCT/VT
B.Sc. (Chemistry)	BCT	VT	BCT/VT	BCT	BCT/VT
B.Sc. (Mathematics)	BCT	VT	BCT/VT	BCT	BCT/VT
B.Sc. (Physics)	BCT	VT	BCT/VT	BCT	BCT/VT
B.Sc. (Zoology)	BCT	VT	BCT/VT	BCT	BCT/VT
B.Com	BCT	VT	BCT/VT	BCT	BCT/VT
B.A (Economics)	BCT	VT	BCT/VT	BCT	BCT/VT
B.A (Education)	BCT	VT	BCT/VT	BCT	BCT/VT
B.A (English)	BCT	VT	BCT/VT	BCT	BCT/VT
B.A (Geography)	BCT	VT	BCT/VT	BCT	BCT/VT
B.A. (Nutrition)	BCT	VT	BCT/VT	BCT	BCT/VT
B.A. (Philosophy)	BCT	VT	BCT/VT	BCT	BCT/VT

B.A. (Pol. Science)	BCT	VT	BCT/VT	BCT	BCT/VT
B.A. (History)	BCT	VT	BCT/VT	BCT	BCT/VT

BCT – Basic Computer Training

VT – Vocational Training (Apiculture, Beauty Parlor, Carpentry, Mushroom, Fashion Designing)

E. Academic Performance (%)

DEPARTMENT	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022
B.Sc. (Botany)	85.7	72.7	75	80	90
B.Sc. (Chemistry)	81.2	85.7	90	95	100
B.Sc. (Mathematics)	27.2	40	60	65	70
B.Sc (Physics)	41.6	100	70	80	90
B.Sc. (Zoology)	57.8	66.66	70	75	80
B.Com	70.84	50.00	65	70	75
B.A (Economics)	77.00	72.7	80	85	95
B.A (Education)	50	45	60	65	70
B.A (English)	60	77	85	90	95
B.A (Geography)	72	46.1	60	65	70
B.A. (Nutrition)	40	45	55	60	65
B.A. (Philosophy)	14	55.5	60	65	70
B.A. (Pol. Science)	43	64.5	70	75	80
B.A. (History)	33	52.6	60	65	70

F . Academic Performance

YEAR	PASS PERCENTAGE	UNIVERSITY RANK	ACTION PLAN
2017-18	78.94	9 Rank Holders	Meritorious students were Awarded
2018-19	55.5	Not yet uploaded from the University	Meritorious students will be Awarded
2019-20	80		Meritorious students will be Awarded
2020-21	90		Meritorious students will be Awarded
2021-22	95		Meritorious students will be Awarded

G. CO-CURRICULAR ACTIVITIES

DEPARTMENT OF SCIENCE (CHEMISTRY,BOTANY ZOOLOGY PHYSICS, MATHEMATICS,)

Sl. No	YEAR	DETAILS OF CO-CURRICULAR ACTIVITIES	STRATEGY
1	2017-18	Interclass Seminar competition under the aegis of Science Society UCC	
2	2018-19	Interclass Seminar competition under the aegis Science Society UCC	
3	2019-20	Interclass Seminar competition under the aegis Science Society UCC	
4	2020-21	Interclass Seminar competition under the aegis Science Society UCC	
5	2021-22	Interclass Seminar competition under the aegis Science Society UCC	

H: Students Associations

DEPARTMENT	ASSOCIATION NAME
Bachelor of Arts	Student Representative Council (SRC)
Bachelor of Science	Student Representative Council (SRC)
Bachelor of Commerce	Student Representative Council (SRC)

I. Faculty Development

A. Faculty development Programmes

YEAR	Nos.
2017-18	8
2018-19	10
2019-20	8
2020-21	8
2021-22	8

C. Staff Competency Development Plan

Sl. No	YEAR	QUALIFIED STAFF (%)	EXPERIENCED STAFF(%)	SPECIALLY TRAINED (%)
1	2017-18	25	25	-
2	2018-19	33	28	-
3	2019-20	33	33	-
4	2020-21	40	42	-
5	2021-22	50	45	-

